

Peekskill City School District  
1031 Elm Street  
Peekskill, New York

**BUSINESS MEETING/WORK SESSION  
BOARD OF EDUCATION  
DECEMBER 6, 2016**

Board of Education

Mrs. Lisa Aspinall-Kellawon, President  
Mr. Richard Sullivan, Vice President  
Mr. Douglas Glickert  
Mrs. Maria Pereira  
Mr. Michael Simpkins  
Mr. Colin Smith  
Mrs. Jillian Villon

Central Office

Dr. David Fine, Superintendent  
Ms. Robin Zimmerman, Assistant Superintendent for Business  
Dr. Joseph Mosey, Assistant Superintendent for Administrative Services  
Mr. Daniel Callahan, Assistant Superintendent for Secondary Education  
Mrs. Mary Foster, Assistant Superintendent for Elementary Education  
Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President Aspinall-Kellawon at 6:00 p.m. in the Peekskill Middle School Faculty Room.

A. Recording of Attendance

Doug Glickert and Michael Simpkins arrived late. Colin Smith left at 7:18 p.m.

2. Proposed Executive Session

A. Open Meeting

- (Note: The Board will enter into Executive Session for the purpose of discussing a particular contractual and personnel item. The public part of the meeting will open at approximately 7:00 p.m.)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Colin Smith

Second: Rich Sullivan

Yes: Lisa Aspinall-Kellawon

No: \_\_\_\_\_ Abstained: \_\_\_\_\_

Maria Pereira

Colin Smith

Richard Sullivan

Jillian Villon

C. Adjourn Executive Session

Motion to Re-Open Meeting

Motion: Doug Glickert

Second: Michael Simpkins

Yes: Lisa Aspinall-Kellawon  
Doug Glickert  
Maria Pereira  
Michael Simpkins  
Colin Smith  
Richard Sullivan  
Jillian Villon

No: \_\_\_\_\_

Abstained: \_\_\_\_\_

3. Resume Public Meeting

A. Pledge of Allegiance

The meeting reconvened in the Peekskill Middle School cafeteria at 7:18 p.m.

4. Hearing of Citizens

A. Public Participation at Board Meetings

There were no citizens wishing to be heard.

5. Superintendent/Board President Report

A. [Superintendent's Report](#)

- PKMS Student Performances
- [Louis Berger - Water Sampling](#)
- [School Learning Team – PKMS](#)

Principal Lewis along with his team presented to the Board their SLT for the middle school.

- Educational Planning; Strategic Questions and Theme

6. Consent Agenda

A. PFA- Retirement Incentive

WHEREAS, the School District wishes to offer an early retirement incentive benefit to eligible members of the Peekskill Faculty Association ("PFA") submitting their application for resignation for the purpose of retirement by January 13, 2017, with an effective date of no later than July 1, 2017; and

WHEREAS, representatives of the District and PFA have engaged in discussions for such an offer of an early retirement incentive benefit.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education herewith approves and authorizes the Superintendent of Schools to execute a certain Agreement with PFA to provide an early retirement incentive and authorizes the expenditure of funds necessary to implement the terms of said Agreement. Said Agreement has been reviewed by the Board of Education in executive session.

B. Personnel Agenda

Certificated

I. Resignation

A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval:

1. Name: Emily Geider  
Position: Permanent Substitute Teacher  
Location: Hillcrest Elementary School  
Reason: Resignation from the Peekskill City School District  
Effective Date: November 24, 2016

2. Name: Daniel Murtha  
Position: Elementary Teacher

Location: Hillcrest Elementary School  
Reason: Resignation for the purpose of Retirement from the Peekskill City School District  
Effective Date: January 24, 2017

II. Leave of Absence

- A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval:  
NONE

III. Appointments

- A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Kellie DelMonico  
Position: Permanent Substitute teacher  
Certification Status: Childhood Education; Initial  
Start Date: November 28, 2016  
End Date: June 23, 2017  
Salary: \$120/day as worked, not to exceed four days/week (28 hours/week), no benefits
  
2. Name: Michelle Estevez  
Position: Elementary Teacher LOA  
Certification Status: Pre K, Kindergarten & Grades (1-6); Permanent, Students w/ Disabilities (Grades 1-6); Professional  
Start Date: December 2, 2016  
End Date: June 16, 2017  
Salary: \$308/day, no benefits (total of 19 working days) Grant Funded
  
3. Name: Michelle Estevez  
Position: Teacher Substitute; per diem  
Certification Status: Pre K, Kindergarten & Grades (1-6); Permanent, Students w/ Disabilities (Grades 1-6); Professional  
Start Date: December 7, 2016  
End Date: June 23, 2017  
Salary: \$100/day, not to exceed 28 hours/week (4 days/week) no benefits
  
4. Name: Joanne Tumolo  
Position: Teacher Substitute; per diem  
Certification Status: Pre K, Kindergarten & Grades (1-6); Permanent  
Start Date: December 7, 2016  
End Date: June 23, 2017  
Salary: \$100/day, not to exceed 28 hours/week (4 days/week) no benefits
  
5. Name: Claire Loverro  
Position: English as a Second Language - LOA

Certification Status: Childhood Education & ESOL, Initial  
Start Date: December 5, 2016  
End Date: February 28, 2016  
Salary: \$308/day as worked, no benefits

6. Name: Maria Bele  
Position: Permanent Substitute teacher  
Certification Status: Nursery, Kindergarten and Grades (1-6) & Reading;  
Permanent  
Start Date: December 7, 2016  
End Date: June 23, 2017  
Salary: \$120/day as worked, not to exceed four days/week  
(28 hours/week), no benefits
7. Name: Karin Reininger  
Position: 2016-2017 Homebound Tutor  
Salary: \$48/hour; per diem as needed
8. Name: Sean Dwyer  
Position: 2016-2017 Modified Basketball (Girls); Head Coach  
Salary: \$3,018
9. Name: Jon Iasillo  
Position: Winter Season –Equipment Manager  
Salary: \$2,500
10. Name: Anthony Taylor  
Position: 2016-2017 JV Basketball (Boys); Head Coach  
Salary: \$4,275

#### IV. Revision

A. The Superintendent of Schools recommends the following revision of appointment to the Board of Education for approval:

1. Name: Josie Quijada  
Position: Elementary Teacher  
Certification Status: Childhood Education (1-6) & Students  
w/Disabilities (1-6) & Bilingual Education  
Extension; Initial  
Tenure Area: Elementary Teacher  
Revised Probationary period begins: December 5, 2016  
Revised Probationary period ends: December 4, 2020  
Length of Probation: Four (4) years probationary period  
Salary: \$74,431 MS+30, Step 1
2. Name: Claire Loverro  
Position: Elementary Teacher - LOA  
Certification Status: Childhood Education; Initial  
Start Date: November 9, 2016  
Revised End Date: December 2, 2017  
Salary: \$308/day as worked, no benefits

Classified

I. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Tamikha Sims  
Position: Teacher Aide (1:1)  
Location: LEAP Extended Day 2016-2017  
Start date: November 29, 2016  
Salary: \$10/hour
  
2. Name: Caroline Martinez  
Position: Teacher Aide  
Probationary Start date: November 21, 2016  
Probationary End date: November 20, 2017  
Salary: \$11,160 (pro-rated for 2016-2017)
  
3. Name: Joseph Schaffer  
Position: Teacher Aide  
Probationary Start date: November 21, 2016  
Probationary End date: November 20, 2017  
Salary: \$12,090 (pro-rated for 2016-2017)
  
4. Name: Daria Wells  
Position: Teacher Aide  
Probationary Start date: November 23, 2016  
Probationary End date: November 22, 2017  
Salary: \$12,090 (pro-rated for 2016-2017)
  
5. Name: George Cameron  
Position: Teacher Aide  
Probationary Start date: December 2, 2016  
Probationary End date: December 1, 2017  
Salary: \$12,090 (pro-rated for 2016-2017)
  
6. Name: Melanie Fisher  
Position: Teacher Aide  
Probationary Start date: November 28, 2016  
Probationary End date: November 27, 2017  
Salary: \$12,090 (pro-rated for 2016-2017)
  
7. Name: Miriam DiMarzo  
Position: Teacher Aide  
Location: Woodside  
Start date: November 21, 2016  
Salary: \$12,090 (pro-rated for 2016-2017)
  
8. Name: Andrea LaSalle  
Position: School Monitor (Lunch)

Location: Oakeside Elementary School  
Start Date: December 7, 2016  
End Date: June 23, 2017  
Salary: \$10/hour; 3.5 hours/day (17.5 hours/week), five days a week when students are in session. No benefits.

9. Name: Meghan Pearson  
Position: Teacher Aide; per diem  
Start date: December 7, 2016  
End date: June 23, 2017  
Salary: \$9/hour as worked, not to exceed four days/week (28hrs/wk); no benefits

10. Name: Omkalthaum Yehia  
Position: Teacher Aide; Part time (AM)  
Probationary Start date: December 12, 2016  
Probationary End date: December 11, 2017  
Salary: \$6,510 (pro-rated for 2016-2017)

11. Name: Stephanie Swiander  
Position: Teacher Aide  
Probationary Start date: December 12, 2016  
Probationary End date: December 11, 2017  
Salary: \$12,090 (pro-rated for 2016-2017)

12. Name: Stephanie Dabbs  
Position: Security Aide; per diem  
Start date: December 3, 2016  
End date: June 30, 2017  
Salary: \$14.00/hour as worked

## II. Correction

A. The Superintendent of Schools recommends the following correction of appointment to the Board of Education for approval:

1. Name: Morgan Morabito  
Position: Teacher Aide (1:1); LEAP Extended Day 2016-2017  
Action: Rescind Appointment  
Effective Date: October 21, 2016

## III. Resignation, Termination

A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval:

1. Name: Jennifer Garcia  
Position: School Monitor  
Location: Oakeside  
Action: Resignation  
Effective Date: November 10, 2016

2. Name: Daniel Rivera  
Position: Teacher Aide (1:1)

Action: Termination  
Effective Date: November 18, 2016

3. Name: Luisa Alvarado  
Position: Teacher Aide  
Location: Woodside  
Action: Resignation  
Effective Date: December 8, 2016

#### IV. Student Teachers, Volunteers, Interns

A. The Superintendent of Schools recommends the following candidates for student teaching and internship appointments to the Board of Education for approval:

1. Name: Troi Nolan \*  
Request: Class parent  
Location: Uriah Hill; B. Stephens  
Effective Dates: November 2016 through June 2017

2. Name: Samantha Veteri  
Request: Volunteer; Girl Scouts  
Location: Woodside, Oakside, Hillcrest  
Effective Dates: November 2016 through June 2017

3. Name: Carolina Mena  
Request: Volunteer; Girl Scouts  
Location: Woodside, Oakside, Hillcrest  
Effective Dates: November 2016 through June 2017

4. Name: Elli Mazeres \*  
Request: Class parent; PTO  
Location: Woodside, J. Montoya  
Effective Dates: December 2016 through June 2017

5. Name: Natalie Richton  
Request: Volunteer; WJCS  
Location: Oakside  
Effective Dates: November 17, 2016 through June 2017

6. Name: Aayrin Contreras \*  
Request: Volunteer; Ms. Lynch  
Location: Oakside  
Effective Dates: November 22, 2016 through June 2017

Using an asterisk (\*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

\*For Volunteers - As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

\*\* The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four year period under review and may not receive an ineffective rating during the last year of probation.

\*\*\* For classroom teachers with prior tenure as a teacher in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

\*\*\*\* Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

C. Consent Agenda Approval

BE IT RESOLVED that the Board of Education approves Consent Agenda items 6.a. and 6.B.

Motion: Michael Simpkins  
Yes: Lisa Aspinall-Kellawon  
Doug Glickert  
Maria Pereira  
Michael Simpkins  
Richard Sullivan  
Jillian Villon

Second: Richard Sullivan  
No: \_\_\_\_\_ Abstained: \_\_\_\_\_

7. Public Comment on Agenda Items Only

C. Guidelines to Speak to the Board of Education

Pam Johnson, resident of Peekskill is appreciative of the accelerated program at the middle school and is excited to have the program. She commented productive struggle is good. The exposure sets the framework for classes at PHS.

8. Executive Session

A. Executive Session

B. Adjourn Executive Session

9. Adjournment in Memory of Mr. Richard (Richie) McCrae (Resolution read by President Aspinall-Kellawon)

A. Adjournment

There being no further business to come before the Board, President Aspinall-Kellawon asked for a motion to adjourn in memory of Mr. Richard (Richie) McCrae.

Motion: Richard Sullivan  
Yes: Lisa Aspinall-Kellawon  
Doug Glickert  
Maria Pereira  
Michael Simpkins

Second: Michael Simpkins  
No: \_\_\_\_\_ Abstained: \_\_\_\_\_



Richard Sullivan  
Jillian Villon

Meeting adjourned at 9:15 p.m.

Debra McLeod  
District Clerk